



# Southwest Academy of Management Newsletter

September, 2007

## **SWAM 2008 IS HAPPENING IN HOUSTON – OUR 50<sup>TH</sup> ANNIVERSARY** Program Chair Scott Douglas

We are fast approaching the September 17<sup>th</sup> deadline for submitting your work to the Southwest Academy of Management's Annual Conference in March, 2008. The theme for the 2008 conference in Houston is "Developing Organizational Landscapes for the 21<sup>st</sup> Century." This conference marks our 50<sup>th</sup> birthday – a long span of time and numerous meetings over which the Southwest Academy of Management has brought together a broad group of academics in the spirit of collegiality and the pursuit of knowledge development and dissemination.

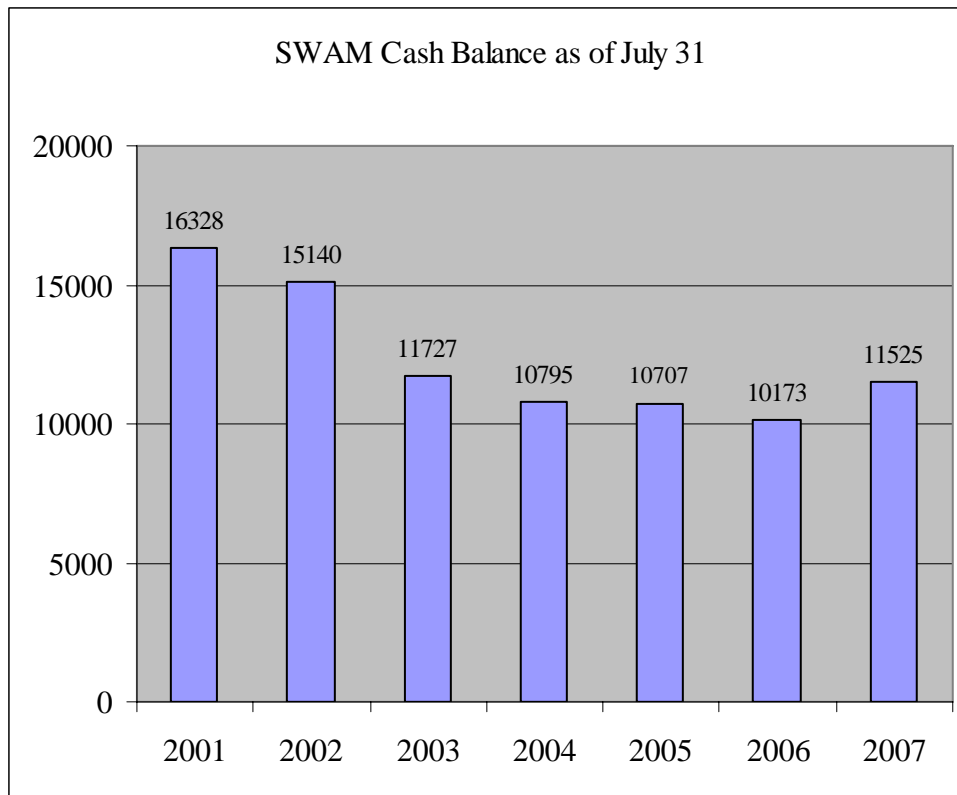
The conference will be held at the Hyatt Regency in downtown Houston. The conference dates are March 4<sup>th</sup> to March 8<sup>th</sup>, 2008. In addition to the traditional paper sessions, there are several special sessions being planned that include invited speakers from both the academic and practitioner ranks. The 2008 meeting will also mark the first year of the FBD Swap Meet. This is a time for us to bring some of our college logo wear to trade with our colleagues in a fun-filled, collegial atmosphere.

On behalf of the officers of the Southwest Academy of Management, I wish you an exciting fall. I hope to see you in Houston in early March.

Submissions to the 2008 conference can be made at  
[http://www.shsu.edu/~mgt\\_swam](http://www.shsu.edu/~mgt_swam) .

## **SWAM TURNS A FINANCIAL CORNER** Treasurer Christine Miller

Last fall SWAM members voted to increase annual dues from \$15 to \$40, and to increase the conference registration fee (which includes dues) from \$50 to \$75. These increases were necessary to offset a steady erosion of our cash position between 2001 and 2006—as shown on the cash balance chart. Causes for this erosion were discussed in the April 2006 SWAM Newsletter.



The approved increases are achieving their desired effect. As the chart further illustrates, SWAM has turned a financial corner: The downward trend in our cash position has not only been halted, but reversed. Our current mid-year cash position is the healthiest it's been since 2003. We expect our cash position will continue to improve in future years, allowing SWAM to return to its target surplus of \$20,000—a financial cushion that would provide approximately two years of SWAM operating expenses in the event of a temporary downturn.

SWAM is a member organization of the Federation of Business Disciplines (FBD). FBD has likewise improved its financial position in recent years by retiring all debt. It reported more than \$30,000 in cash at the end of fiscal year 2006. FBD plans to develop a reserve and wishes to know how it could use its funds to benefit members. If you have any thoughts on the matter, please contact SWAM President Darla Domke-Damonte ([ddamonte@coastal.edu](mailto:ddamonte@coastal.edu)) or any SWAM officer.

### **EDITORS CORNER**

If you know of a colleague who has been awarded an honor or published a book, please let me know so we can share the good news. Send the information to [Chester\\_Cotton@tamu-commerce.edu](mailto:Chester_Cotton@tamu-commerce.edu).

**Cash Flow Statement****2007****Cash on Hand (March 1, 2007) \$10,172.57****Income**

FBD Reimbursement \$8,260.00

New and Renewal Memberships \$80.00

Interest Income \$21.74

**Total Income \$8,361.74****Expenses**

Catering \$3,425.48

Student Scholarships \$1,400.00

Proceedings \$500.00

Web Hosting \$499.00

Copying, Postage, Shipping \$24.21

**Subtotal--Conference Expenses \$5,848.69**

Journal Subscription \$1,160.00

**Total Expenses \$7,008.69****Cash on Hand (July 31, 2007) \$11,525.62****SWAM PAST PRESIDENT HONORED BY SHRM**

**Donna Ledgerwood**, University of North Texas, is being honored by the Society for Human Resource Management (SHRM) as the 2007 Educator of the Year - HR Southwest. The Southwest region includes a ten state area, and Dr. Ledgerwood is being recognized at the annual conference in October as the Educator of the Year in this 10 state region. The award can be won only once by an individual educator. SWAM joins the Southwest region of SHRM in honoring Donna's outstanding contributions to the education of Human Resource professionals.

**AOM DIVISION HONORS SWAM PAST PRESIDENT**

The Gender and Diversity in Organizations Division of the Academy of Management has presented the Sage/Janet Chusmir Distinguished Service Award to SWAM's Immediate Past President **Gayle Baugh**. This award is presented for service to the Division.

## **CALL FOR SWAM OFFICER NOMINATIONS**

### **Past President Gayle Baugh**

The Southwest Academy of Management wants YOU! We seek nominations for individuals who are willing to serve on the SWAM Board. Self-nominations are particularly encouraged, also feel free to nominate other individuals. If you nominate another, please provide a telephone number and e-mail address so that we can determine that individual's willingness to serve.

**Program Chair Elect:** Nominations are sought for the position of Program Chair Elect. Over the next 5 years this Officer will progress through the offices of Program Chair, President Elect, President, and Immediate Past President. The Program Chair Elect works with the Program Chair in order to assist in developing the program for the annual conference. The elected individual will attend a planning meeting with representatives of other association within the Federation of Business Disciplines (FBD) and will chair a planning meeting for the next annual conference. In addition, the Program Chair Elect is responsible for catering for the annual meeting. The Program Chair Elect will attend two meetings during the SWAM conference. In addition, there is often a meeting of the SWAM Board during the pre-conference sessions of the Academy of Management meeting. As noted above, the individual elected to this position must be prepared to make a five year commitment to SWAM officership.

**Treasurer/Membership Chair:** Nominations are sought for the position of Treasurer/Membership Chair. This individual will collect the annual dues for SWAM in concert with the FBD Treasurer, issues checks for the doctoral student stipends, issue checks for legitimate SWAM expenses as authorized by the SWAM President and/or Board, keep accurate books and present a report to the Board and to the membership at the annual SWAM conference. In addition, this Officer will present a report on membership which is developed in concert with the FBD Treasurer. This Officer will attend two meetings during the SWAM conference. In addition, there is often a meeting of the SWAM Board during the pre-conference sessions of the Academy of Management meeting.

**Representative at Large:** Nominations are sought for one position as a Representative at Large. The elected individual will serve a three year term on the SWAM Board. The Representatives at Large represent the SWAM membership on the Board and provide advice and consultation to the SWAM representative to the Federation of Business Disciplines Board. The elected individual will be expected to attend two meetings during the SWAM conference. In addition, there is often a meeting of the SWAM Board during the pre-conference sessions of the Academy of Management meeting.

Nominations for these positions should be forwarded to the Immediate Past President, Gayle Baugh by telephone (850-474-2206) or by electronic mail ([gbaugh@uwf.edu](mailto:gbaugh@uwf.edu)). Self-nominations are encouraged.

**SUMMARY OF SWAM OFFICERS' MEETING  
at Academy of Management in Philadelphia  
Sunday, August 5, 2007**

Meeting was called to order by President **Darla Domke-Damonte**. Also in attendance were Program Chair **Scott Douglas**, Treasurer/Membership Chair **Christine Miller**, Representatives at Large **Alix Valenti** and **Karen Middleton**, and Proceedings Editor **Nicholas Twigg**. Minutes of the March 17, 2007, officers' meeting were approved.

There followed officers' reports. **Scott Douglas'** report on progress for the 2008 meeting in Houston and **Christine Miller's** report on SWAM's finances are both summarized in separate sections. One issue which arose was a continuing concern with SWAM's special relationship with the *Journal of Business Strategies*. Members should communicate with Darla concerning their interest in continuing this relationship, or alternatives to it.

President **Darla Domke-Damonte** reported hearing from Representative at Large **Therese Yeager** that she has only received one nomination for the Distinguished Educator award. If you have a nomination, please forward it to Therese with a supporting letter.

It was announced that we will be holding elections for Program Chair Elect, Treasurer/Membership Chair and one Representative at Large position this year. Nominations or expressions of interest in these positions should be sent to Past President **Gayle Baugh**.

Proceedings Editor **Nicholas Twigg** noted that SWAM papers can be submitted for publication to a journal with proper notification of prior presentation at SWAM. Nick also suggested that SWAM develop a procedure for sponsorship of the SWAM Proceedings, with credit given. It was agreed to work on developing this mechanism.

President **Darla Domke-Damont's** report included several items. Darla reported on the Federation of Business Disciplines (FBD) meeting in San Diego. Most other FBD member associations agreed with SWAM that the Dallas/Fort Worth Airport location for 2009 was undesirable. FBD will look for another venue, with considerable support given to going back to Oklahoma City. Next, Darla

complimented Past President **Gayle Baugh** on her work on revisions to the By-Laws and indicated that these will be presented to the membership for approval.

Darla's next item was a clarification of the process by which individuals are notified of their selection by Track Chairs as best paper or best reviewer; and the manner in which that information is forwarded to the Program Chair for selection of the overall best paper and best reviewer awards. She also indicated that she has held a very preliminary discussion with the President of the Western Academy of Management concerning the possibility of holding a joint meeting since both meet in March. Her final item was a request to all SWAM members to communicate to doctoral students our interest in their participation and the existence of modest financial support to that end.

Finally, Representative at Large **Karen Middleton** raised the issue of honoring business leaders in the regions in which we meet. The Executive Board asked Karen to come forward with a formal proposal for how that goal could be accomplished.

#### **SWAM 2007 – 2008 Officers**

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